



TRANSFORMATIONAL
PERFORMANCE SOLUTIONS



Ownership Leadership

This course is part of the Wright Leadership development certification. For organizations looking to address their leader's ownership leadership this course imparts specific tools and skills to identify and redesign ineffective patterns of thought, freeing people to be creative, flexible, resilient, and changeable.

Understand the four factors to ownership leadership: *Knowledge, Example, Education, and Personalization.*

This course helps you gain knowledge. You can't teach, model, and coach what you don't know, understand, and value. It helps you set the example. Your team is watching what you do regardless of what you say. If you want them to enlist and follow you, you must set an example. You will learn how to educate your team. You will never find a great leader that is not a great teacher. Learn to see the teaching opportunities and how to capitalize on them. Finally, there is no one-size-fits-all approach. Ownership is not learned in a class but it is lived and developed in the field.

Training alone might increase productivity 22.4%

Training with development will increase productivity by 88%

Participants will learn to alter their destiny by altering their thoughts, shift from victim thinking to ownership, use specific tools to rescript mental habits and demonstrate confidence and creative problem-solving in facing adversity and setbacks.

Workshop Purpose

- Learn the aspects to tailored coaching
- Learn to coach positively
- Setting an example is the only means of influencing others
- To lead ownership, you must have the knowledge

Workshop Goals

- Identify alternative approaches.
- Know what is working.
- Know what isn't working.
- Know why it is or isn't working.
- Know how to evaluate the outcome.
- Understand that there are multiple ways of applying the learning.